



THE MILLENNIUM GROUP

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703-714-9549

8(a) Certified

THE MILLENNIUM GROUP INTERNATIONAL

BUSINESS CERTIFICATIONS

- SBA 8(a) CERTIFIED
DEBRA DANIELS, BOS,
WASHINGTON DISTRICT OFFICE
 - SBA CERTIFIED SMALL
DISADVANTAGED BUSINESS
 - GSA MOBIS GS-10F-0412P
SIN 874-1 CONSULTING
SIN 874-2 FACILITATION
SIN 874-4 TRAINING SERVICES
 - SDVOSB TEAMING
PARTNERSHIP
 - SWAM CERTIFIED - VIRGINIA
 - LD BE CERTIFIED BY
WASHINGTON AIRPORTS
 - VIRGINIA MBE CERTIFIED
-
- EIN: 541906127
 - DUNS: 128132094
 - CAGE CODE: 3NBY9

NAICS Codes

- 541611 - General Management Consulting Services
- 541612 - Human Resources Consulting Services
- 541613 - Marketing Consulting Services
- 541614 - Process and Logistics Consulting Services
- 541618 - Other Management Consulting Services
- 541990 - All Other Professional Services
- 561110 - Office Administrative Services
- 611430 - Professional and Management Development Training

The Millennium Group International, LLC (**TMG**) is an SBA 8(a) Certified management consulting firm. TMG is based in Vienna, VA and has served government clients since 1998. TMG makes life easier. We help individuals become successful in their jobs. We help get the work done better, faster and cheaper. We help organizations learn, grow and thrive.

TMG Expertise

Facilitation & Coaching

- Executive Coaching
- Facilitation & Mediation
- Leadership Team Development
- Mentoring
- Succession & Retention Management
- Off-Site Meetings

Staff Augmentation

- Administrative
- Technical

Program Management

- Project Management
- Change Management

Professional Development Training

- Leadership & Management Development
- Communications
- Compliance
- Emotional Intelligence
- Productivity

Consulting

- Business Process Improvement
- Workforce Development
- Human Resources Consulting
- Measurements and Benchmarking
- Strategic Alignment
- Team Building
- Financial and Budget Analysis



THE TMG ADVANTAGE

- ✓ We listen and collaboratively design solutions
- ✓ Experienced with getting results
- ✓ Sizeable cadre of authoritative expert consultants, coaches & trainers
- ✓ Wide range of subject matter expertise
- ✓ Partnering approach: collaborative and responsive

TMG has past performance as a prime contractor to the following Federal agencies:

- Congressional Budget Office
- Department of Commerce
- Department of the Interior
- Department of the Treasury
- Library of Congress; Congressional Research Service
- NIH/Clinical Center
- NIH/National Institute for Allergies & Infectious Diseases
- US Census Bureau
- USDA



TMG CONSULTING TEAM – Over 70 executive- level, subject matter experts.

CONTACT TMG

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- Web site: www.tmgi.net



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TMG Representative Past Performance Snapshots

Distance Learning Program – US Census Bureau has partnered with TMG to offer interactive workshops through their distance learning program. The training workshops involve both on-Site and remote students. TMG provides relevant content along with “action-oriented learning experiences” that are practical and application-oriented. The goal is to build skills targeted at specific outcomes and objectives.



Team Building Program – US Census Bureau is partnering with TMG to deliver a customized program which will include elements of performance management training, teambuilding, communications and emotional intelligence training for the objective of building, sustaining and maximizing working relationships.



Mentoring Program - The Library of Congress, Congressional Research Unit (CRS) has partnered with TMG to develop leadership talent through coaching and mentoring programs. TMG has provided CRS with an assimilation coaching program and mentoring program to address the challenges in the workforce related to leadership development, succession management, employee retention and knowledge management.



Leadership Development - The Library of Congress, Congressional Research Unit (CRS) has partnered with TMG developing and implementing a comprehensive and rigorous research leadership program designed to develop well-rounded strategic research leaders. TMG has developed and led an orientation to introduce the role of section research manager as well as conducting follow-on workshops and coaching sessions.



Professional Development Training – Department of Commerce has partnered with TMG to deliver the following instructor-led workshops: *Aiming for Peak Performance –Leadership Skills for Support Staff* and *Interpersonal Communications: Listening Skills* as a part of the Administrative Professionals Certificate Program (APCP) .



Strategic Planning Process - NIH/National Institute for Allergies & Infectious Diseases has partnered with TMG to deliver a strategic roadmap for NAID workforce training and development. The roadmap created an action plan of deliverables and was utilized to facilitate the clarification of goals and objectives.



TMG Services

CONSULTING

Organizational Development & Change Management

- Strategic Roadmaps
- Strategy Implementations
- Balanced Scorecard Process
- Strategic Workforce Planning

Team Building

- Peer Coaching/Facilitated Learning Teams
- Action Learning
- Blended Learning Solutions

Human Resources Consulting

- Total Rewards and Compensation Studies
- Retention
- Onboarding Programs
- Performance Management
- HR Audits
- Affirmative Action Plans
- HR Guidelines/Policies
- Interim Placements

Measurements and Benchmarking

- Employee Opinion Surveys
- Metrics and benchmarking
- Assessments

Business & Financial Management

- Business Case - Cost Benefit Analysis
- Business Planning
- Cost Accounting
- Financial Planning and Analysis
- IT Systems Analysis
- Mergers & Acquisitions
- Performance Analysis
- Pricing & Marketing Analysis
- Process Improvements
- Quality Management

Technology Implementation

- Program and Project Management
- Business Modeling and Analysis
- IT Governance

PROFESSIONAL DEVELOPMENT

TRAINING

Leadership & Management Development

- Foundational Skills
- Enhanced Skill Building

Communications

- Managerial
- Interpersonal
- Presentations

Compliance

- Diversity
- Employment Law
- Sexual Harassment

Emotional Intelligence

- Understanding Working Relationships
- Understanding Self
- Understanding Others

Productivity

- Project Management
- Managing Self
- Managing Work Environment

FACILITATION & COACHING

Executive Coaching

- Master Executive Coaching
- Standard Executive Coaching
- Shadow Coaching
- High Impact Coaching
- Executive Presence Coaching
- Onboard/Assimilation Coaching

Career Coaching

- Individual Transition Coaching
- Transition Workshops

Facilitation

- Onsite Meetings
- Off-Site Retreats
- Meeting/Event Planning

Mediation

- Difficult Situations

Leadership Team Development

Mentoring

Succession & Retention Management